



## **INTERESTED IN EXPLORING an internship or staff position with Good Works?**

In the Good Works community, we welcome inquiries from people who are interested in exploring how God may be calling them to love and serve the people God has trusted us with: those struggling with poverty and homelessness in rural Appalachia. While we may not have a position open when you inquire, we welcome you to explore the Good Works community and allow us to get to know you so that when we do have a position open, we can keep you in mind. Here is the process we would encourage you to follow:

1. Explore our website ([www.good-works.net](http://www.good-works.net)), especially focusing on:
  - WHAT WE DO (explore all the links inside this section)
  - WHO WE ARE (read some of our staff bios)
  - A CHRISTIAN WORLDVIEW
2. Email Keith Wasserman at [goodworks@good-works.net](mailto:goodworks@good-works.net). Share with us who you are, including how and through whom you heard about Good Works. Share something of where you are in your life, what your interests are, and what you might like to explore in the Good Works community. We want to learn about what motivates you, where your passions are, what's important to you and what you believe are some of your natural abilities and spiritual gifts.
3. Send us some information about yourself. Do you have a resume or something you've written about yourself? Is there an article written on you or by you? Send us some information so that we can get to know you.
4. COME AND VISIT! We can provide overnight accommodations at the Good Works Hannah House at no cost during your visit. Additionally, we are happy to include you in all of our meals while you are with us. Contact us by email or phone to set up a time to visit. If you are interested in exploring a paid internship or staff position, plan to stay for at least two to three days. This will give you a chance to informally interview us and allow us an opportunity to get to know you.

While we do make occasional exceptions for weekend visits for prospective staff or interns, the best days to come are between Monday and Saturday, when most of the staff is available. We desire for you to experience and participate in at least one of our staff meetings (held on Tuesdays from 10 am to noon and Fridays from 2:30 to 4 pm) as well as some other aspects of our ministry.

**Here are the four questions we encourage you to use as a lens during your visit:**

1. Can I learn something from these people?
2. Are these the kind of people that I believe can learn something from me?
3. Is this community as concerned about my growth and development as it is about the growth and development of the people they are serving?
4. Is this a healing community? Can I receive healing by participating in this community?

### **Our Rationale**

We prefer that anyone interested in an internship or staff position spend some time inside the Good Works community working alongside us as part of your discernment process. We want you to come and meet us and participate *with* us as we engage in mission with the vulnerable people we are learning to love. Come and meet some of the people we are serving and allow us to get to know you in a less formal atmosphere. We want to include you in several different aspects of our ministry so that you can experience what we do and allow your experience to inform and clarify your discernment process.

We prefer to talk about the Good Works organizational philosophy, salary and benefit matters, and our personnel policies before we do a formal interview with you. That way, you can think about and interact with us concerning these issues before a more formal interview is conducted.

After your visit, we encourage you to go home and talk with people who know you—friends, mentors, and family. Encourage them to help you process your visit. Invite them into your discernment process. Encourage people who know you well to ask you questions about your expectations and how you experienced the Good Works community. If you would like to take the next step and arrange for a formal interview with several Good Works staff members:

1. Call or email Keith Wasserman at [goodworks@good-works.net](mailto:goodworks@good-works.net) or 740.594.9000.
2. Request an application for employment. We will send this to you by email and ask you to return it with references one to two weeks prior to our formal interview.
3. Be aware that you will need to return again for a formal interview.

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***CELEBRATING HOPE SINCE 1980!***

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